

SYDNEY SALARY SURVEY



The salary ranges listed are to be used as a guide only and do not include superannuation or any other benefits.

Lower ends of salary ranges are indicative of suburban and/or small to mid-range organisations. Higher ends of salary ranges are indicative of larger corporate environments or positions with greater responsibility. Additionally, the salary will be highly dependent upon the candidate's previous experience and exact duties of the role.

As there are a broad range of factors affecting salary levels and every role is different, please do not hesitate to contact us for specific guidance or clarification on current market conditions.

Temporary and Contract Recruitment

Temporary and contract hourly or daily rates can be provided on request.

PHONE: 02 9231 3300

*Pay rates are general indications only of what the market is currently paying in the areas in which Cox PurteLL specialises.

PROFESSIONAL BUSINESS SUPPORT

Position	Annual Salary
Administration Assistant	45000 - 55000
Data Entry Operator	35000 - 40000
Executive Assistant	70000 - 90000
HR Advisor	65000 - 75000
HR Coordinator	50000 - 60000
HR Director	230000 - 250000
HR Manager	80000 - 120000
Junior Receptionist	40000 - 45000
Legal Secretary	55000 - 65000
Office Junior	35000 - 40000
Office Manager	70000 - 90000
Operations Manager	80000 - 110000
Personal Assistant	65000 - 85000
Project Coordinator	50000 - 65000
Recruitment Manager	80000 - 100000
Senior Receptionist	55000 - 60000
Switchboard Operator	45000 - 55000

For further information please contact
Jane Boyle, Divisional Manager, on 9231 3300

MARKETING, COMMUNICATIONS & SALES

Position	Annual Salary
Account Executive	50000 - 70000
Account Manager	70000 - 110000
Business Development Manager	75000 - 120000
Brand Manager	85000 - 110000
Campaign Manager	75000 - 125000
Category Manager	80000 - 120000
Channel Manager	90000 - 125000
Events Manager	55000 - 100000
Marketing Communications Manager	80000 - 125000
Marketing Coordinator	55000 - 70000
Marketing Director	150000 - 300000
Marketing Executive	75000 - 90000
Marketing Manager	85000 - 100000
National Account Manager	90000 - 120000
National Business Manager	130000 - 180000
Product Manager/ Program Manager	80000 - 120000
Product Development Manager	90000 - 120000
Sales Director	150000 - 250000

**For further information, please contact
Victoria Smart, Practice Lead, on 9231 3300**

ACCOUNTING, CREDIT & FINANCE

Position	Annual Salary
Accounts Assistant	45000 - 55000
Accounts Payable/Receivable	45000 - 60000
Assistant Accountant	45000 - 65000
Audit Manager	120000 - 160000
Bookkeeper	60000 - 75000
Business/Financial/ Commercial Analyst	60000 - 90000
Chief Financial Officer	250000 +
Commercial/Planning Manager	150000 - 200000
Company/Corporate/ Group Accountant	90000 - 130000
Cost Accountant	60000 - 95000
Credit Controller	50000 - 65000
Credit Manager	80000 - 140000
Financial Accountant	70000 - 125000
Finance Manager	140000 - 175000
Fund Accountant – CA/CPA (0 – 2 years experience)	50000 - 65000
Fund Accountant – CA/CPA (3 – 6 years experience)	65000 - 110000
Group Financial Controller	170000 - 240000
Group Finance Director	250000 - 300000
Management Accountant (0 – 2 years experience)	70000 - 90000
Management Accountant (3 – 5 years experience)	80000 - 120000
Management Accountant CA/CPA (6+ years experience)	120000 +
Payroll Manager	80000 - 140000
Payroll Officer	55000 - 70000

ACCOUNTING, CREDIT & FINANCE CONTINUED

Position	Annual Salary
Product Acct/Controller – CA/CPA (0 – 2 years experience)	55000 - 85000
Product Acct/Controller – CA/CPA (3 – 5 years experience)	70000 - 120000
Systems Accountant (0 – 4 years experience)	80000 - 120000
Tax Accountant (0 – 2 years experience)	50000 - 120000
Tax Accountant (3 – 5 years experience)	80000 - 120000
Tax Accountant (6+ years experience)	120000 +
Tax Manager	130000 +

**For further information please contact
Evan Morgans, Divisional Manager on 9231 3300**

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