

Policy Summary

Cox Purcell is committed to protecting the health and safety of all its workers, whether they are direct employees or placed with other employers. All employees and managers have a responsibility to: work safely, take all reasonable care for their own health and safety, and consider the health and safety of other people who may be affected by their actions.

The company will take all reasonable and practical steps to improve work safety conditions and will strive to achieve a goal of zero injuries.

Policy Details

The company is committed to:

- complying with all health and safety laws, regulations and standards for all its employees
- complying with the requirements of the AS 4801 Standard
- providing safe infrastructure and equipment
- using a risk management process to identify, promote and improve health and safety performance
- ensuring all managers remain directly accountable for the health and safety of their employees and provide adequate resources to assist managers in this cause
- maintaining relevant policies, procedures, systems, information, training, and organisational structures to support and communicate effective health and safety practices throughout the business
- establishing clear targets and objectives to improve health and safety in the workplace
- effectively disseminating OHS information to all employees via forums and publications such as team meetings and other communications
- encouraging active participation, consultation and cooperation of all employees, contractors, Health and Safety Representatives (HSRs) and visitors in promoting and developing measures to improve health and safety at work and
- actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity.

For workers placed at host employer sites, the company is further committed to:

- obtaining accurate information from the host employer about the type of work and the knowledge, skills and experience required by the worker to be able to perform the work safely and competently for the specified job
- suitably inducting workers to provide details of the job, together with basic occupational health and safety (OHS) information that would apply in the type of work or industry
- assessing worksites in order to verify the information provided by a host employer, and to assess the risks to health and safety associated with the nominated work and work environment, and
- monitoring worksites with the aim of ensuring the host employer maintains a working environment that is safe and without risk to the health of all its workers

The company has implemented and maintains these systems, inclusive of standards, policies and procedures. They are reviewed and monitored regularly to ensure their integrity

